



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD



No. 3 Marcelino Street, Holy Spirit Drive
Diliman, Quezon City 1127
Tel. Nos. (Trunkline) 9514981 - 82
9514984 - 85; 9514988
Direct lines: 9514983 and 9514986
Fax 9513306
Website: www.cesboard.gov.ph

**AMENDATORY GUIDELINES ON THE
THE CESPES RATING REQUIREMENT
FOR APPOINTMENT / PROMOTION
IN CAREER EXECUTIVE SERVICE (CES)
RANKS**

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CES GOVERNING BOARD

BERNARDO P. ABESAMIS
Chairman

FRANCISCO T. DUQUE III
Ex-Officio Member and Vice-Chairman

ANTONIO D. KALAW, JR., CESO I
Ex-Officio Member

REGULAR MEMBERS

PROCESO T. DOMINGO, CESO I

JAIRUS D. PAGUNTALAN, CESO III

SUSAN M. SOLO, CESO IV

ANGELITO D. TWAÑO, CESO III

SUSANA D. VARGAS

Resolution No. 992

WHEREAS, Presidential Decree No. 1, dated September 24, 1972, created the Career Executive Service Board (CESB) to serve as the governing body of the Career Executive Service (CES) and mandated it to promulgate rules, standards and procedures on selection, classification, compensation and career development of members of the Career Executive Service;

WHEREAS, the same law provides that members of the Career Executive Service (CES) shall be classified according to rank based on broad levels of responsibility and on personal qualifications and demonstrated competence;

WHEREAS, the Board passed CESB Resolution No. 798 s. 2009 or the "Revised Rules and Procedures on Original and Promotional Appointment to Career Executive Service (CES) Ranks" providing for a CESPES rating of at least "Very Satisfactory" as a requirement for appointment/promotion to Career Executive Service (CES) ranks;

WHEREAS, the annual evaluation of performance for the preceding year under the Career Executive Service Performance Evaluation System (CESPES) begins in January and usually completed in April of the succeeding year;

WHEREAS, the CESPES Feedback Reports or CESPES Ratings are usually released in May or June of a particular year;

WHEREAS, in order to ensure compliance with the CESPES requirement by incumbents of CES positions who are due for appointment/promotion in rank, there is a need to provide for specific guidelines on the submission of the same;



WHEREFORE, considering the above premises, the Board **RESOLVES AS IT IS HEREBY RESOLVED** to allow incumbents of CES positions who are due for appointment/promotion in rank during the first semester of the year following the preceding rating period, to submit his/her previous CESPES rating issued by the CESB not earlier than two (2) years prior to the current CESPES year.

RESOLVED FURTHER, that the above consideration shall apply only to those who have completed all the requirements for appointment/promotion in rank, except for the CESPES rating.

APPROVED this 17th day of January 2012 in Quezon City.



BERNARDO P. ABESAMIS
Chairperson



FRANCISCO T. DUQUE III
Vice Chairperson



PROCESO T. DOMINGO
Member



ANTONIO D. KALAW JR.
Member



SUSAN M. SOLO
Member

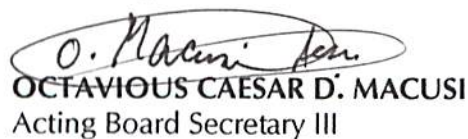


ANGELITO M. TWAÑO
Member



SUSANA D. VARGAS
Member

Attested by:



OCTAVIOUS CAESAR D. MACUSI
Acting Board Secretary III